



BY-LAW No.1

A by-law relating generally to the conduct of the affairs of
International Alliance of Dermatology Patient Organizations
(The “Corporation”)

BE IT ENACTED as a by-law of the Corporation as follows:

HEAD OFFICE

1. The head office of the Corporation shall be situated in the place or municipality and the province specified in the Letters Patent, at such address as the board may, by resolution, determine. Subject to the Act, the Corporation may, by a by-law, change the place or municipality and the province in which the registered office of the Corporation shall be situated. A copy of the by-law approved by 2/3 of the votes cast in favour of the by-law shall be filed with the Minister of Industry.

CONDITIONS OF MEMBERSHIP

2. Membership in the corporation shall be limited to organizations interested in furthering the objects of the corporation and shall consist of any organization whose application for admission as a member has received the approval of the board of directors of the corporation according to the membership policy.
3. There shall be no membership fees or dues unless otherwise directed by the board of directors.
4. Any member organization may withdraw from the corporation by delivering to the corporation a written resignation and lodging a copy of the same with the secretary of the corporation.
5. If any member organization be in violation of the bylaws or established codes of conduct, the member organization will be required to provide a written explanation to 2 board members who then present the case to the Board of Directors. The organization may be required to withdraw by a vote of two thirds (2/3) of the members at Annual General Meeting.
6. Each member organization shall designate a single representative to bring the views of the member organization to meetings and to the Annual General Meeting.

MEMBERS' MEETINGS

7. The annual or any other general meeting of the members shall be held at the head office of the corporation or at any place in Canada as the board of directors may determine and on such day as the said directors shall appoint. The Board of Directors may resolve that a particular meeting of members be held outside of Canada.
8. At every annual meeting, in addition to any other business that may be transacted, the report of the directors, the financial statement and the report of the auditors shall be presented and auditors appointed for the ensuing year. The members may consider and transact any

business either special or general at any meeting of the members. The board of directors or the president or vice-president shall have power to call, at any time, a general meeting of the members of the corporation. The board of directors may call a special general meeting of members on written requisition of members carrying not less than 20% of the voting rights. The lesser of 50% or 10 members present in person at a meeting will constitute a quorum.

9. Fourteen (14) days' written notice shall be given to each voting member of any annual or special general meeting of members. Notice of any meeting where special business will be transacted shall contain sufficient information to permit the member to form a reasoned judgment on the decision to be taken. Notice of each meeting of members must remind the member organization if it has the right to vote by proxy. Notice by electronic means shall constitute written notice.

Each voting member organization may send one representative to be present at a meeting and shall have the right to exercise one vote. A member organization may, by means of a written proxy, appoint a proxy holder to attend and act at a specific meeting of members, in the manner and to the extent authorized by the proxy. A proxy holder must be a member of the corporation.

10. A majority of the votes cast by the members present and carrying voting rights shall determine the questions in meetings except where the vote or consent of a greater number of members is required by the Act or these bylaws.
11. No error or omission in giving notice of any annual or general meeting or any adjourned meeting, whether annual or general, of the members of the corporation shall invalidate such meeting or make void any proceedings taken thereat and any member may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. For purpose of sending notice to any member, director or officer for any meeting or otherwise, the electronic address of the member, director or officer shall be their last electronic address recorded on the books of the corporation.
12. If the directors or members of the Corporation call a meeting of members pursuant to the Act, those directors may determine that the meeting shall be held, in accordance with the Act, entirely by means of a telephonic, electronic or other communications facility that permits all participants to communicate adequately with each other during the meeting.

OFFICERS

13. The officers of the corporation shall be a president, vice-president, secretary and treasurer and any such other officers as the board of directors may by by-law determine. The same person may hold any two offices except the roles of President and Treasurer, which **cannot be** held by the same person.
14. Officers of the corporation shall be appointed by resolution of the board of directors at the first meeting of the board of directors following an annual meeting of members.
15. The officers of the corporation shall hold office for one year from the date of appointment or election or until their successors are elected or appointed in their stead.

DUTIES OF OFFICERS

16. The President shall preside at all meetings of the corporation and of the board of directors. S/He shall have the general and active management of the affairs of the corporation. S/He shall oversee that all orders and resolutions of the board of directors are carried into effect.

17. The Vice-President shall, in the absence or disability of the president, perform the duties and exercise the powers of the president and shall perform such other duties as shall from time to time be imposed upon him/her by the board of directors.
18. The Treasurer shall oversee the funds and securities of the corporation and shall keep full and accurate accounts of all assets, liabilities, receipts and disbursements of the corporation in the books belonging to the corporation and shall deposit all monies, securities and other valuable effects in the name and to the credit of the corporation in such chartered bank or trust company, or, in the case of securities, in such registered dealer in securities as may be designated by the board of directors from time to time. S/He shall disburse or cause to be disbursed the funds of the corporation taking proper vouchers for such disbursements, and shall render to the president and directors at the regular meeting of the board of directors, or whenever they may require it, an accounting of all the transactions and a statement of the financial position, of the corporation. S/He shall also perform such other duties as may from time to time be directed by the board of directors.
19. The Secretary may be empowered by the board of directors, upon resolution of the board of directors, to carry out affairs of the corporation generally under the supervision of the officers thereof and shall attend all meetings and act as clerk thereof and record all votes and minutes of all proceedings in the books to be kept for that purpose. S/He shall give or cause to be given notice of all meetings of the members and of the board of directors, and shall perform such other duties as may be prescribed by the board of directors or president, under whose supervision he shall be. S/He shall be custodian of the seal of the corporation, which he shall deliver only when authorized by a resolution of the board of directors to do so and to such person or persons as may be named in the resolution.
20. The duties of all other officers of the corporation shall be such as the terms of their engagement call for or the board of directors requires of them.

COMMITTEES

21. The board of directors may appoint committees whose members will hold their offices at the will of the board of directors. The directors shall determine the duties of such committees and may fix by resolution, any remuneration to be paid.

BOARD OF DIRECTORS

22. The property and business of the corporation shall be managed by a board of directors, comprised of a minimum of three directors. The number of directors shall be determined from time to time by a majority of the directors at a meeting of the board of directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the members at a meeting duly called for the purpose of determining the number of directors to be elected to the board of directors. Directors must be individuals, 18 years of age, with power under law to contract. Directors must be members.
23. The applicants for incorporation shall become the first directors of the corporation whose term of office on the board of directors shall continue until their successors are elected.

At the first meeting of members, the board of directors then elected shall augment the provisional directors named in the Letters Patent of the corporation, whose two-year term is up for renewal in 2017.
24. The members at an annual meeting of members shall elect directors for a term of three year(s).

Directors shall be limited to a maximum of 5 consecutive terms.

25. The office of director shall be automatically vacated:
- a. if at a special general meeting of members, a resolution is passed by 2/3 of the members present at the meeting that s/he be removed from office;
 - b. if a director has resigned their office by delivering a written resignation to the secretary of the corporation;
 - c. if s/he is found by a court to be of unsound mind;
 - d. if s/he becomes bankrupt or suspends payment or compounds with their creditors or
 - e. on death,

Provided that if any vacancy shall occur for any reason in this paragraph contained, the board of directors by majority vote, may, by appointment, fill the vacancy with a member of the corporation.

26. The directors shall serve as such without remuneration and no director shall directly or indirectly receive any profit from their position as such; provided that a director may be paid reasonable expenses incurred by him/her in the performance of their duties. Nothing herein contained shall be construed to preclude any director from serving the corporation as an officer or in any other capacity and receiving compensation therefore.
27. A retiring director shall remain in office until the dissolution or adjournment of the meeting at which their retirement is accepted and their successor is elected.

POWERS OF DIRECTORS

28. The directors of the corporation may administer the affairs of the corporation in all things and make or cause to be made for the corporation, in its name, any kind of contract which the corporation may lawfully enter into and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as the corporation is by its charter or otherwise authorized to exercise and do.
29. The directors shall have power to authorize expenditures on behalf of the corporation from time to time and may delegate by resolution to an officer or officers of the corporation the right to employ and pay salaries to employees. The directors shall have the power to enter into a trust arrangement with a trust company for the purpose of creating a trust fund in which the capital and interest may be made available for the benefit of promoting the interest of the corporation in accordance with such terms as the board of directors may prescribe.

The board of directors is hereby authorized, from time to time to:

- a. borrow money upon the credit of the corporation, from any bank, corporation, firm or person, upon such terms, covenants and conditions at such times, in such sums, to such an extent and in such manner as the board of directors in its discretion may deem expedient;
- b. limit or increase the amount to be borrowed;
- c. issue or cause to be issued bonds, debentures or other securities of the corporation and to pledge or sell the same for such sums, upon such terms, covenants and conditions and at such prices as may be deemed expedient by the board of directors;
- d. secure any such bond, debentures or other securities or any other present or future

borrowing or liability of the company, by mortgage, hypothec, charge or pledge of all or any currently owned or subsequently acquired real and personal, movable and immovable, property of the corporation, and the undertaking and rights of the corporation.

30. The board of directors shall take such steps as they may deem requisite to enable the corporation to acquire, accept, solicit or receive legacies, gifts, grants, settlements, bequests, endowments and donations of any kind whatsoever for the purpose of furthering the objects of the corporation.
31. The board of directors may appoint such agents and engage such employees as it shall deem necessary from time to time and such persons shall have such authority and shall perform such duties as shall be prescribed by the board of directors at the time of such appointment.
32. The board of directors shall fix remuneration for the senior staff member, the CEO, who in turn sets the remuneration for other staff, agents or consultants in line with the budget approved by the board of directors.

DIRECTORS' MEETINGS

33. Meetings of the board of directors may be held at any time and place to be determined by the directors provided that 96 hours' notice of such meeting shall be given, other than by mail, to each director. Notice by electronic mail shall be sent at least 14 days prior to the meeting. There shall be at least one (1) meeting per year of the board of directors. No error or omission in giving notice of any meeting of the board of directors or any adjourned meeting of the board of directors of the corporation shall invalidate such meeting or make void any proceedings taken thereat and any director may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. Each director is authorized to exercise one (1) vote.
34. A majority of directors in office, from time to time, but no less than 50% of the directors then in office, shall constitute a quorum for meetings of the board of directors. Any meeting of the board of directors at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretion by or under the by-laws of the corporation.

INDEMNITIES TO DIRECTORS AND OTHERS

35. Every director of the corporation and their heirs, executors and administrators, and estate and effects, respectively, shall from time to time and at all times, be indemnified and saved harmless out of the funds of the corporation, from and against:
 - a. all costs, charges and expenses which such director sustains or incurs in or about any action, suit or proceedings which is brought, commenced or prosecuted against him, or in respect of any act, deed, matter or thing whatsoever, made, done or permitted by him, in or about the execution of the duties of their office or in respect of any such liability;
 - b. all other costs, charges and expenses which he sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by their own willful neglect or default.

EXECUTIVE COMMITTEE

36. There shall be an executive committee composed of 3 directors who shall be appointed by the board of directors. The executive committee shall exercise such powers as are authorized by

the board of directors. Any executive committee member may be removed by a majority vote of the board of directors. Executive committee members shall receive no remuneration for serving as such but are entitled to reasonable expenses incurred in the exercise of their duties.

37. Meetings of the executive committee shall be held at any time and place to be determined by the members of such committee provided that forty-eight (48) hours written electronic notice of such meeting shall be given, other than mail, to each member of the committee. No fewer than the greater of 2 or 50% of the members of such committee shall constitute a quorum. No error or omission in giving notice of any meeting of the executive committee or any adjourned meeting of the executive committee of the corporation shall invalidate such meeting or make void any proceedings taken thereat and any member of such committee may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.

EXECUTION OF DOCUMENTS

38. Any two officers shall sign contracts, documents or any instruments in writing requiring the signature of the corporation, and all contracts, documents and instruments in writing so signed shall be binding upon the corporation without any further authorization or formality. The directors shall have power from time to time by resolution to appoint an officer or officers on behalf of the corporation to sign specific contracts, documents and instruments in writing. The directors may give the corporation's power of attorney to any registered dealer in securities for the purposes of the transferring of and dealing with any stocks, bonds, and other securities of the corporation.

MINUTES OF BOARD OF DIRECTORS (AND EXECUTIVE COMMITTEE)

39. The minutes of the board of directors (or the minutes of the executive committee) shall not be available to the general membership of the corporation but shall be available to the board of directors, each of whom shall receive a copy of such minutes.

BOOKS AND RECORDS

40. The directors shall see that all necessary books and records of the corporation required by the by-laws of the corporation or by any applicable statute or law are regularly and properly kept.

FINANCIAL YEAR

41. The financial year-end of the Corporation is December 31st.

AMENDMENT OF BYLAWS

42. The by-laws of the corporation not embodied in the Letters Patent may be repealed or amended by by-law, or a new by-law relating to the requirements of subsection 155(2) of the Canada Corporations Act, may be enacted by a majority of the directors at a meeting of the board of directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the votes cast in favour of the by-law at a meeting of members duly called for the purpose of considering the said by-law provided that the repeal or amendment of such by-laws shall not be enforced or acted upon until the approval of the Minister of Industry has been obtained.

AUDITORS

42. The members shall, at each annual meeting, appoint an auditor to audit the accounts and

annual financial statements of the corporation for report to the members at the next annual meeting. The auditor shall hold office until the next annual meeting provided that the directors may fill any casual vacancy in the office of the auditor. The board of directors shall approve the remuneration of the auditor.

RULES AND REGULATIONS

43. The board of directors may prescribe such rules and regulations, codes of conduct and policies not inconsistent with these by-laws relating to the management and operation of the corporation as they deem expedient, provided that such rules and regulations, codes of conduct and policies shall have force and effect only until the next annual meeting of the members of the corporation when, if questioned by any member, they shall be confirmed, and failing such confirmation at such annual meeting of members, shall at and from that time cease to have any force and effect. If the rules and regulations, codes of conduct and policies are not under dispute or of documented concern by any member or officer, then all previously prescribed rules and regulations, codes of conduct and policies are deemed to be reconfirmed without meeting the requirement of a member majority vote.

INTERPRETATION

44. In these by-laws and in all other by-laws of the corporation hereafter passed unless the context otherwise requires, words importing the singular number or the masculine gender shall include the plural number or the feminine gender, as the case may be, and vice versa, and references to persons shall include firms and corporation.